**EQUALITY AND DIVERSITY MONITORING**

The IRIS ADViSE project is a collaboration between IRIS ADViSE, Pankhurst Trust (Incorporating Manchester Women’s Aid), Stockport Without Abuse, TDAS and Jigsaw Housin. All parties are committed to ensuring all employees, trustees and volunteers are treated equally and not discriminated against on the grounds of colour, race, nationality, marital or civil partnership status, religion or belief, sexual orientation, disability, age or gender. This complies with the requirement of the Equality Act (2010).

This form assists us in monitoring the diversity of our employees, trustees and volunteers and is based upon ‘protected characteristics in the Act. The answers you give are confidential and will only be viewed by the Performance Team for the purposes of collation. The data will be presented as a dataset for the purposes of reporting to the Board of Trustees and for commissioner and funders as requested. All data will be presented anonymously.

This form will be disposed of securely once the data has been collated.

**Sex** \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Marital Status**

|  |  |
| --- | --- |
| Married |  |
| Civil Partnership |  |
| Divorced |  |
| Single |  |
| Other |  |
| If other, please state |  |
| Prefer not to say |  |

**Age**

|  |  |
| --- | --- |
| 16-24 |  |
| 25-34 |  |
| 35-44 |  |
| 45-54 |  |
| 55-64 |  |
| 65+ |  |
| Prefer not to say |  |

**Religion & Belief**

My Religion/Belief is: …………………………………………………………….

I do not have a religion/belief

Prefer not to say

**Disability**

The Equality Act (2010) defines disability as a ‘physical or mental impairment’ which ‘has a substantial and long-term adverse effect on a person’s ability to carry out normal day-to-day activities.’ An effect is long-term if it has lasted, or is likely to last 12 months or for the rest of the life of the person affected.

Do you consider yourself to have a disability as defined under the Equality Act?

|  |  |
| --- | --- |
| Yes |  |
| No |  |
| Don’t know |  |
| Prefer not to say |  |

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| If yes please give brief details:  I used to have a disability but have now recovered  **Sexual Orientation**   |  |  | | --- | --- | | Heterosexual |  | | Bisexual |  | | Lesbian |  | | Queer |  | | Other |  | | Prefer not to say |  |   **Race & Ethnicity**   |  |  |  | | --- | --- | --- | | White | British |  | | Irish |  | | Any other White background |  | | Mixed Race | White & Black Caribbean |  | | White & Black African |  | | White & Asian |  | | Any other mixed background |  | | Black or Black British | Caribbean |  | | African |  | | Any other Black background |  | | Asian or Asian British | Indian |  | | Pakistani |  | | Bangladeshi |  | | Any other Asian background |  | | Chinese or other ethnic group | Chinese |  | | Other ethnic background |  | | Other |  |  | | Prefer not to say |  |  | |  |
|  |  |